## Alan C. Youngs

**Alan C. Youngs** retired as a Chief of Police after 33 years with the Lakewood Colorado Police Department, a suburb of Denver. He held command positions within every division of the department. He is also a graduate of the FBI National Academy, 166<sup>th</sup> Session. He has earned a bachelor's degree in Political Science, a master's degree in Public Administration and a Law degree.

Mr. Youngs is a practicing attorney, defending police officers, municipalities and counties, and is a law enforcement expert witness in police policies, procedures, use of force, training and police academies. He is a licensed member of the Washington D.C. Bar, the Nebraska and Colorado United States District Courts, International Trade Court, Court of Appeals for the District and U.S. Supreme Court. He is a member of the American Bar Association Rule of Law Committee, the American Immigration Lawyers Association, Federal Litigation Committee and is Vice President of the Americans for Effective Law Enforcement (AELE), certified Litigation Specialist and a member of the AELE Board of Directors.

Mr. Youngs has been a Police Advisor to the U.S. Department of Justice, U.S.A.I.D. and U.S. State Department. He has worked as a Police Advisor to the Program Director in El Salvador, the Dominican Republic, Honduras, Paraguay and Peru. He has provided technical assistance with the development of curriculum, training courses, procedural manuals, anti-corruption training and best practices consistent with democratic principles of policing. He speaks both English and Spanish languages.

For the past 15 years, Mr. Youngs has been a police practice consultant providing court-appointed expertise in police agency Federal District Court Consent Decrees. Expert in applying Constitutional Standards, State Law, policy and practice to police incidents. He instructs courses on police use of force, internal affairs and discipline. He frequently performs police management assessments on staffing, operations, policy, auditing, investigations and training. His experience includes deposition and trial testimony. Areas of police practice expertise include:

- 1) Leadership
- 2) Supervision
- 3) Future of Law Enforcement, and
- 4) Civil Liability/Consent Decrees

Mr. Youngs has been a consultant for Dyn-Corp International. He conducted audits and inspections in Israel, Jordan and Palestine, which included recommendations regarding the security and base operations for the Jordan International Police Training Center (JIPTC). He also helped conduct management audits of 55 law enforcement agencies in the United States, the Middle East, the Caribbean, and South and Central America.

He has lectured for the International Association of Chiefs of Police (IACP), the Dallas Crime Commission, The Institute for Law Enforcement Administration, the FBI Academy, the World Future Society, the Colorado, Connecticut, Illinois, Michigan and Northern California Chiefs of Police Associations, the Dallas, Tulsa, Pennsylvania State Police and Mexico City Police Academies.

He is a Colorado Police Officer Standards and Training Instructor, an Adjunct Professor of Criminal Justice at Rio Salado College and at Red Rocks Community College, and was the former Director of the Red Rock Police Officers Standards and Training (POST), Certified Police Academy. In the past, he has been an Adjunct Professor at the University of Colorado, Ottawa University, Remington College, Metropolitan State College, the University of Phoenix and Penn State University. He has also reviewed class materials for the University of Notre Dame, pertaining to the future of law enforcement, and is a published author of 15 articles on law enforcement.

Mr. Youngs is member of the International Association of Chiefs of Police (IACP) Investigative Operations Committee and the IACP Professional Standards Committee. He is a certified instructor for the recognition of Excited Delirium and Agitated Chaotic episodes, by the Institute for the Prevention of In-Custody Deaths, Inc. He is also certified in Fraud Prevention.

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